

Publication of Executive Pay 2025



In line with section 2.29 of the Academy Trust Handbook 2025 the trust publishes below the number of employees whose benefits exceeded £100k, in £10k bandings, for the year ended 31 August 2025.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. There were no other taxable benefits or termination payments made during the year or in the previous year within the Trust.

Our Lady of Grace Academy Trust has **not** entered into any off-payroll arrangement with someone who is not an employee, where payment exceeds £100k as if they were an employee. Therefore no disclosures are recorded in the publication of executive pay.

Emolument Bands	Gross Pay	Gross Pay & Pension Contributions
£100,001-£110,000	3	4
£110,001-£120,000	1	-
£120,001-£130,000	2	1
£130,001-£140,000	-	2
£140,001-£150,000	1	2
£150,001-£160,000	-	2

There are no trustees who receive a salary from Our Lady of Grace Catholic Academy Trust.